Post & Find Internships on jobsnd.com

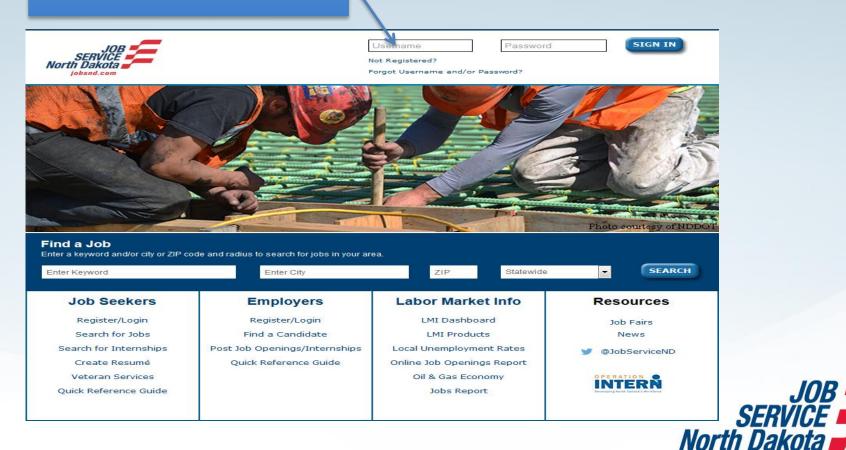
Keith Reitmeier
Eastern Region Director
701-795-3703
kreitmei@nd.gov



Posting an Internship Opportunity

Employers:

sign into your Job Service online account



Posting an Internship Opportunity

Include the word *Intern* Job Creation Method In the Job Title Manual Entry - Build your Job Order using a step-by-step data entry process. Copy Existing Job Order - Build your new Job Order by transferring the information from an existing Job Order (quickest) Job Title Please accurately describe the position in the job title as this will be searched by individuals using keywords. As you are entering the job title, you may see a list of common job titles similar to what you are entering. If you see your job title in the list, select it. *Job Title: Accounting Intern Job Occupation We could not suggest any occupations based on the job title you entered. Please click the Search for an occupation link below to find one. *Job Occupation: [Search for an occupation]

Search Results

If keyword <u>Intern</u> is found in Job Title/Job Description, job will display

	search criteria.	presenting at least 00 pc	osidon(s), that	i materieu y	our sear	cii ciitei	ıa.				
	r: Summary <u>Detai</u> y column, click a co			□ Hio	de potenti	al duplic	ate jobs				
Date Last Modified	Job Title / Description Snippet	Employer	Location	Salary	Source	Key Match	Select				
08/03/2015 11:23:00 AM	IT Quality Assurance Analyst (Intern)	QBE The Americas	Fargo, ND	N/A							
The purpose of the IT Quality Assurance Analyst (Intern) role is to support quality assurance (QA) initiatives by creating and executing test models to processes, databases and system applications, providing recommendations for improvement and implementing procedural changes to ensure technical solutions align with organizational objectives, regula											
07/29/2015	Access Your Future Service Intern	Deere & Company	Williston, ND	N/A	CORP						
Access Your Fyture is a sponsorship program for students interested in a career in the equipment industry as a Service Technician. This program provides a career path for a qualified student and an educational reimbursem ent upon successful completion of an approved diesel program. The Access Your Future Service Intern path offers students part tim											
07/29/2015	Access Your Future Service Intern - Williston	RDO Equipment Co.	Williston, ND	N/A	₽JB						
Access Your Future is a sponsorship program for students interested in a career in the equipment industry as a Service Technician. This program provides a career path for a qualified student and an educational reimbursement upon successful completion of an approved diesel program. The Access Your Future Service Intern path offers students part tim											
07/29/2015	Group Fitness Intern	Family Wellness	Fargo, ND	N/A	PJB						
Reports To:	Group Fitness Mar	sification: Group Fitness In nager Revised Date: July 2 esses while obtaining firs	2015 Position								
07/28/2015	Access Your Future Service Intern	RDO Equipment Co.	Williston, ND	N/A	CORP						
as a Service reimbursem	Technician. This p	orship program for studer program provides a career ful completion of an appro ents part tim	path for a qua	alified stude	nt and an	educati	onal				
07/27/2015	College Intern Technical	Northrop Grumman Corporation	Grand Forks Afb, ND	N/A	CORP						

Results include jobs across ND



Benefit of Job Spidering

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our search	found 60 job(s), re	epresenting at least 60 po	sition(s), tha	t matched y	our sear	ch criter	ia.
hange your	search criteria.						
	v: Summary Detai						
To sort on any column, click a column title.							
Date Last	Job Title /	Employer	Location	Salary	Source		Select
Modified	Description					Match	
	Snippet						
08/03/2015	IT Quality	QBE The Americas	Fargo, ND	N/A			
11:23:00 AM	Assurance	abe increment					
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		ful completion of an appro	oved diesel pr	ogram. The	Access Y	our Futu	re
service inte	rn path offers stude	ents part tim					
7/29/2015	Access Your	RDO Equipment Co.	Williston,	N/A	PJB		
	Future Service		ND				
	Intern - Williston						
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s a Service	Technician. This p	program provides a career	r path for a qu	alified stude	nt and an	educati	onal
		ful completion of an appro	oved diesel pr	ogram. The	Access Y	our Fultu	re
Service Inte	rn path offers stude	ents part tim					
7/29/2015	Group Fitness	Family Wellness	Fargo, ND	N/A	PJB		
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Forks Afb.

Technical

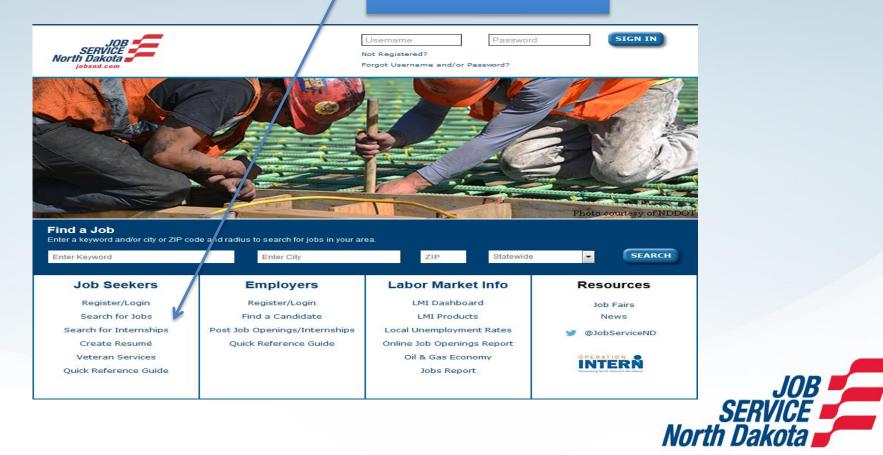
Corporation

In addition to postings on jobsnd.com, the Job Spider will include internship jobs from newspapers, company web sites & public job boards like Monster, TeamND, Career Builder, Jobshq, etc., as long as the keyword *Intern* is present.



Internship Seekers

Click <u>Search for</u> <u>Internships</u> link



Paid vs. Unpaid Internships

U.S. Dept of Labor Wage & Hour Division Fact Sheet #71





Exploring Benefits

- Key talent
- Fresh perspective
- Return on investment
- Employer advocates
- Build relationships with education
- Reduce turnover
- Supervisory/mentor opportunity
- Staff for peak seasons



Internship Trends

- Program Growth
 - Popular with students/employers
- Can be year-round, semester, summers
- Reported success
- Manufacturing, retail & professional service dominate
- Decreases workforce shortages
- Relevant intern experience is an employer expectation
- Employers value work experience over academic performance



Hire your intern today!



Return on investment

new ideas

